

Modern Slavery

Halsall Construction recognises that it has a responsibility to take a robust approach to slavery and human trafficking. Following the implementation of the Modern Slavery Act 2015, Halsall Construction is committed to maintaining and enforcing effective systems and controls to prevent slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking are a matter of zero tolerance at Halsall Construction. Therefore, Halsall are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains

This policy applies to all members, employees, agents, consultants and those parties in our supply chain, wherever in the world they operate. Any reported breach of this policy will be investigated and may lead to legal proceeding or disciplinary action, which subsequently could result in employee dismissal.

Halsall Construction commits to taking all necessary steps to ensure the workforce who we and our suppliers engage is free from effects associated with modern slavery, human trafficking, forced or bonded/imprisoned labour.

Halsall Construction will conduct "right to work" checks on every employee within its employment at induction. We expect all our supply chain to perform the same checks in accordance with the Immigration, Asylum and Nationality Act 2006.

Halsall Construction encourage the use of the NSPCC Modern Slavery Helpline 0800 0121700 should any employee or member of our business require any information in regard to modern slavery or labour standard breaches. Alternatively, in the event of an emergency, police can be contacted on 999 from any phone.



Andy Corp
Managing Director

Name:	Modern Slavery
Date:	(1)May 2020