

Health and Safety Policy Statement

The management of the company regards the promotion of health and safety measures as a mutual objective for management and employees at all levels.

It is therefore the company's policy to do all that is reasonably practicable to prevent personal injury and damage to property and protect everyone from foreseeable work hazards, including the public in so far as they come into contact with the company or its products.

In particular, the Company has a responsibility:

- To provide and maintain safe and healthy working conditions taking account of any statutory requirements
- To provide training and instruction to enable employees to perform their work safely and efficiently
- To make available all necessary safety devices and protective equipment and to supervise their use
- To maintain a constant and continuing interest in health and safety matters applicable to the company's activities and for its management to set an example in safe behaviour.

Employees have a duty to co-operate in the operation of this policy:

- By working safely and efficiently
- By using the protective equipment supplied, and by meeting statutory obligations
- By reporting to their line manager incidents that have led or may lead to injury or damage
- By adhering to company procedures for securing a safe place of work
- By assisting in the investigations of accidents with the object of introducing measures to prevent a recurrence
- The company health and safety policy will be kept constantly under review and will be modified and updated as circumstances and experience dictates

Managers within the company have particular responsibilities for health and safety issues. In addition, the company employ a full time qualified, health and safety manager to provide specialist assistance where required on health, safety and training matters.

Problems in the implementation of the policy should be addressed in the first instance to your supervisor or the Company Health and Safety Manager.

The routine monitoring of health and safety issues will be undertaken by site management in combination with the Company Health and Safety Manager, where needed, during projects which warrant this service.

This statement is to be displayed at all sites of work in a prominent position or available to view when requested. A full copy of this policy is available in the office for reference by personnel.



Andy Corp
Managing Director

Name:	Health & Safety
Date:	(1)May 2020